

Keremeos Volunteer Fire Department

Fire Fighter

Application Package



Keremeos Volunteer Fire Department

Department Profile - General Information

The Keremeos Volunteer Fire Department is made up of 34 dedicated and community minded individuals. The fire hall is not staffed and we have no full time members. Members carry pagers and respond to emergency calls at any time of the day or night. When the pager goes off, you immediately leave what you are doing (if you can and it's safe) and attend the call for help. Our primary goal is to protect the public.

To achieve our goals of protecting the public and ourselves, regular practice and training occurs weekly. Special training sessions and seminars also occur at other times and sometimes out of town. Although members obviously can not attend all emergency calls and training sessions, a certain attendance level is expected (70% of regular training and 40% of emergency calls).

On average we respond to over 100 emergency calls per year. These include structure fires, grass fires, motor vehicle accidents, and a variety of other calls. We are not a first responder department and do not receive first aid calls. We are dispatched through the 911 emergency dispatcher located in the Penticton Fire Hall No. 1. Of our 34 members, an executive or set of officers is chosen to organize, train, and otherwise administer the department. The department ultimately answers to the local people through the Regional District of Okanagan Similkameen and is funded by local property taxes.

The department has a very active roll in community events and fire prevention training and awareness. We also have a department social club to organize special annual events throughout the year. Members are encouraged to participate in as many official, community, and social events as possible.

Thank you for having an interest in the Keremeos Volunteer Fire Department.

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Recruiting Procedures and requirements

People interested in becoming a member of the Keremeos Volunteer Fire Department can complete this application and drop it off at the Fire Hall, Village of Keremeos Office or mail it to (Box 17). Your application will be kept on file until new recruits are being accepted and only those accepted for interviews will be notified. For training purposes, vacant positions are left until four or six can be filled at one time. This allows for more effective training and partnering during training.

You should:

- Be physically fit
- have good verbal and written communication skills
- be able to work with other people as a team
- have a supportive family
- be able to adapt to changing situations and improvise
- follow direction and take commands
- be of good character and community minded
- be able to respond to the fire hall or fire scene in a safe yet timely manner.
- Must be a Canadian Citizen or possess a Canadian Social Insurance Number

When selected and availability confirmed, potential members of the department must complete our recruit training and orientation program. The recruit training program will consist of several evenings and Saturday or Sundays for department orientation as well as theory and practical training. The emphasis of this training is on safety.

Once the recruit training program is completed, the new recruit will be issued a pager and attend regular practices for a six month probationary period. During this time the individual is evaluated, attendance recorded, and other department members can provide feedback about your ability to work as part of the team.

Please return the completed application from to the fire department. If you are selected for further interviews we will advise you to also provide: a physicians report; a criminal record check; and a drivers abstract.

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Application received: _____

APPLICATION FOR MEMBERSHIP

PLEASE PRINT ALL INFORMATION REQUESTED ON THIS APPLICATION

NAME: _____ / _____
Surname Given Names

TELEPHONE: (home) _____ (cell) _____ (work) _____

PERMANENT ADDRESS: _____

POSTAL CODE: _____

BC DRIVERS LICENSE NUMBER: _____

CLASS: _____ AIR? YES _____ NO _____

BC DRIVERS LICENSE RESTRICTIONS: _____

EXPIRY DATE: _____

DO YOU HAVE YOUR OWN VEHICLE FOR TRANSPORTATION? YES _____ NO _____

How long have you resided in the _____? _____

Do you have any phobias (height, enclosed spaces, etc.)? YES _____ NO _____

If yes, please explain: _____

Describe your skills applicable to the Fire Service:

Describe your main hobbies and interests outside of work:

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EDUCATION

Last Secondary School grade completed (or equivalency): _____

Post Secondary, Vocational or Trade Training: YES____ NO ____ Date: _____

Subject, degree or qualification: _____

Any additional qualification or courses? _____

Previous firefighting experience: (where and when) _____

Previous first aid experience (where and when) _____

WORK EXPERIENCE

Are you presently employed:

- | | |
|---|------------------------------|
| _____ Full time (more than 35 hours/week) | _____ student |
| _____ Part-time (more than 25 hours/week) | _____ unemployed |
| _____ Part-time (less than 25 hours/week) | _____ other (please explain) |
| _____ Self employed (please explain) | |
-
-
-
-

Present Employer: _____ Occupation: _____

Is your job site in the _____ area? YES____ NO ____

Would your company allow you to respond to emergency calls during working hours?

Always____ Usually ____ Rarely ____ Never ____

What are your regular hours of work? _____

Are you a shift worker? YES ____ NO ____

If so, please explain hours and days of work: _____

Are you normally available to respond to daytime emergencies? (Monday to Friday between 7AM and 6PM)

Always____ Usually ____ Rarely ____ Never ____

If accepted by the Fire Department, you are required to attend * night drills (approximately 7PM to 9PM) and occasionally weekend practices lasting half or full days.

Can you meet this requirement: YES ____ NO ____

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WHY DO YOU THINK YOU WOULD BE AN ASSET TO THIS DEPARTMENT?

The personal information on this form is collected under the authority of the Local Government Act. If you have any questions about the collection and use of this information, contact the Regional District RDOS Human Resources Department at 250-490-4216.

I, the undersigned, apply to enroll as a volunteer firefighter for the Fire Department, and if accepted undertake to perform such duties as may be assigned to me by the Fire Chief, or his delegated representative in authority of the Fire Department.

I verify that the information contained on this application form is true and accurate.

I hereby give consent to the _____ to conduct verification of the information given, as required.

Please include the following with your application:

1. Review of the applicant's driver's license record (drivers abstract)
2. Photocopy of drivers license (both sides)

Candidates that are selected for Physical Fitness testing will be required to complete a Physician's Form and Criminal Record Check (at candidate's expense) prior to testing.

SIGNED: _____ DATE: _____

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IMPORTANT: In order to prevent delays reviewing your application; **answer every question on this form clearly and completely.**

Any false, erroneous or misleading answers or statements will be cause for rejection of this application, removal of your name from the eligibility list or discharge from the department.

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PARENTAL CONSENT FORM

IF you are 18 years of age, or younger, the consent of a parent or legal guardian is mandatory.

I, _____ (full name of parent or legal guardian), am the
_____ father/mother/lawful guardian (please indicate which) with the legal authority of
_____ (full name of child). I confirm that the named's birthdate is
_____.

I confirm that I have read the application and that I have discussed its contents with my son/daughter/ward named above. I know of no physical, mental or emotional condition that would prevent my son/daughter/ward from participating fully and responsibly. I expressly relieve the * Volunteer Fire Department and the Regional District Okanagan-Similkameen, its members, volunteers and participating agencies of responsibility for accidental injury or any harm which the above name person may incur for any reason whatsoever during his/her participation. I agree to indemnify fully the said individuals and organizations for any claim against them which may arise from any injury or harm incurred by the above name participant.

In the event of an emergency, please phone me at _____.

Signature of Parent/Guardian

Date